

## New Grade Levels

1/1/2025

### Exhibit B

Dept Name	Current/Proposed Job Title	New Grade
Public Works	Refuse Collector	1
Public Works	Maintenance Worker I	2
Facilities	Groundskeeper	2
Administration	Finance Clerk	3
Public Works	Refuse Collector Supervisor	4
WWTP	Class 4 WWTP Operator	4
Zoning	Planning and Zoning Assistant/Technician	4
General Services	Pump Tech	5
Police	Office Manager	5
Public Works	Maintenance Worker II	5
Facilities	Crew Leader Groundskeepr	6
Police	Police Officer I	6
Administration	Finance Clerk/ Office Manager	7
WWTP	Class 3 WWTP Operator	7
Zoning	Deputy Zoning Administrator	7
Administration	Finance Clerk/ Town Clerk	8
Police	Senior Police Officer	8
WWTP	Class 2 WWTP Operator	8
Administration	Executive Assistant/ Comms. Manager	9
General Services	Utility Mechanic	9
General Services	Vehicle Mechanic	9
Public Works	Asst DPW Superintendent	9
Facilities	Asst Facilities Manager	10
WWTP	Class 1 WWTP Operator	10
Administration	Assistant Town Treasurer	11
Police	Detective	11
Police	Sergeant	11
Zoning	Zoning Administrator	11
Administration	Human Resources Manager	12
General Services	Asst Director General Services	12
WWTP	Asst Director WW Treatment Plant	12
Zoning	Building Official	12
Police	Captain	13
Public Works	Public Works Superintendent	13
Facilities	Facilities Manager	14
General Services	Director General Services	15
Administration	Town Treasurer	16
Police	Police Chief	16
WWTP	Director WW Treatment Plant	16
Administration	Assistant Town Manager	18
Administration	Town Manager	20

Dept Name	Current/Proposed Job Title	New Grade
Administration	Finance Clerk	3
Administration	Finance Clerk/ Office Manager	7
Administration	Finance Clerk/ Town Clerk	8
Administration	Executive Assistant/ Comms. Manager	9
Administration	Assistant Town Treasurer	11
Administration	Human Resources Manager	12
Administration	Town Treasurer	16
Administration	Assistant Town Manager	18
Administration	Town Manager	20
General Services	Pump Tech	5
General Services	Utility Mechanic	9
General Services	Vehicle Mechanic	9
General Services	Asst Director General Services	12
General Services	Director General Services	15
Police	Office Manager	5
Police	Police Officer I	6
Police	Senior Police Officer	8
Police	Detective	11
Police	Sergeant	11
Police	Captain	13
Police	Police Chief	16
Public Works	Refuse Collector	1
Public Works	Maintenance Worker I	2
Public Works	Refuse Collector Supervisor	4
Public Works	Maintenance Worker II	5
Public Works	Asst DPW Superintendent	9
Public Works	Public Works Superintendent	13
Facilities	Groundskeeper	2
Facilities	Crew Leader Groundskeepr	6
Facilities	Asst Facilities Manager	10
Facilities	Facilities Manager	14
WWTP	Class 4 WWTP Operator	4
WWTP	Class 3 WWTP Operator	7
WWTP	Class 2 WWTP Operator	8
WWTP	Class 1 WWTP Operator	10
WWTP	Asst Director WW Treatment Plant	12
WWTP	Director WW Treatment Plant	16
Zoning	Planning and Zoning Assistant/Technician	4
Zoning	Deputy Zoning Administrator	7
Zoning	Zoning Administrator	11
Zoning	Building Official	12